



**ORGANIZATIONAL CHANGE AND PROMOTION**  
January 5, 2015

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On behalf of the Board of Advisors of Doerle Food Services, I am pleased to give you news about this organizational change within the company, effective today January 5, 2015.

Allen Boudreaux, formally Sr. Executive VP, has been named President/CEO following my move from President/CEO to Chairman/Managing Director. Allen was chosen because of his excellent qualifications and is prepared to move Doerle Food Services to new and higher levels of success.

Allen has worked for DFS in various capacities for nearly 25 years. He started his career with Doerle's as a purchasing agent in 1990. Seven years later he became a Project Manager, involved in all aspects of DFS operations. In 1999, he worked in the Sales department as a DSR, and later Director of National Accounts. After experiencing nearly all operational areas of the company, he became a Vice President in 2002 of the foodservice division in both Broussard and Shreveport. Allen holds a Master's Degree in Business Administration from the University of Louisiana.

This year the company will be celebrating 65 years in business, and as with any business life cycle, it is important that consideration be given to management succession planning. From our customers' perspective, as well as our financial lenders, there should be a successful transfer of authority and leadership if the company is going to remain successful for the long term. After 27 years of my serving in the CEO capacity, it is time for me to pass the baton.

Please join me in congratulating Allen on this promotion. I ask that you offer him the same loyalty and support that I have felt from you all these many years.

Finally, please know that, as the old saying goes, "my door will always be open".

Sincerely,

Carolyn Doerle Schumacher  
Chairman/Managing Director